

**Careers**

**RECRUITMENT OF CONSTRUCTION, WELDING / NDT ENGINEERS,  
PLANNING, SAFETY AND WAREHOUSING PERSONNEL ON CONTRACT AT CONSTRUCTION SITES ANYWHERE IN INDIA**  
(Ref: Advertisement No. : CEIL/HR&A/Advt./2017-18/007)

**Certification Engineers International Ltd. (CEIL)** is a wholly owned subsidiary Company of Engineers India Ltd. (EIL), A Government of India Undertaking. CEIL is a leading player in the areas of certification/re-certification of offshore and onshore oil & gas facilities; independent design analysis of structures, foundations & pipelines; quality surveillance/certification at fabrication yards, during installations, pre-commissioning & commissioning; third party inspections etc.

In order to provide Technical Services, CEIL invites applications from Experienced Construction Engineers, Welding/NDT engineers, Planning, Safety & Warehouse personnel for services at project sites in India or Overseas for engagement purely on Contract basis for a period up to one year subject to satisfactory performance, extendable (if required ) up to 36 months or till the completion of the project, whichever is earlier after which the employment with CEIL stands terminated.

In no case the contract will be extended beyond 36 Months. CEIL's decision in this regard is final & binding. The positions are multi-functional & engineers will be required to work anywhere in India & overseas. The candidate should be willing to move anywhere in India & overseas as per project requirement when called for.

**Educational Qualification:**

**For Construction Engineers:** Full time Bachelor Degree (BE/B.Tech with Minimum 50% marks) in Civil / Mechanical / Electrical / Instrumentation Engineering discipline (as per Project requirement) from a recognized University/Institute.

**For Welding/NDT Engineers:** Full time Bachelor Degree (BE/B.Tech with Minimum 50% marks) in Mechanical / Metallurgy Engineering and Certification in NDT techniques (Level-II in UT, RT) as per ASNT / ISNT.

**For Planning:** Degree in any branch of Engineering.

**For Safety:** Degree or Diploma in any branch of Engineering and Degree or Diploma in Industrial Safety.

**For Warehouse:** Degree or Diploma in any branch of Engineering with diploma in Materials Management OR Science/Arts/Commerce Graduate with diploma in Materials Management. Having knowledge of SAP Warehouse Management System shall be preferred.

**Post-Qualification Experience:** Applicant should have relevant experience as under:

**For Construction Engineers / Welding / NDT Engineers:** Post-Qualification Experience in construction supervision, installation and site supervision in Hydrocarbon (offshore/onshore) / Fertilizers / Infrastructure / Pipelines / Metallurgical Plants / Power Plants.

**For Safety Engineers:** Post-Qualification experience and familiarity in Hydrocarbon / Fertilizers / Infrastructure / Pipelines / Metallurgical Plants / Power Plants.

**For Warehousing:** Post-Qualification Experience in Hydrocarbon / Fertilizers / Infrastructure / Pipelines / Metallurgical Plants / Power Plants / other manufacturing units is preferred.

**For Planning:** Post-Qualification experience in Hydrocarbon / Fertilizers / Infrastructure / Pipelines / Metallurgical Plants / Power Plants is preferred.

**Place of Posting :**

The place of posting shall be construction site anywhere in India.

**Outstation / Overseas assignment:**

In certain cases Engineers may be required to travel to perform services from one place to other places within India or Overseas.

Travel / Daily allowances for official tour within India and foreign allowances for overseas tours / assignment shall be as per company Rules.

In all such cases, the Engineers will be deputed at Construction sites and shall observe the work days/timings in shifts as applicable to Client's employees at the place of posting.

**The Position and other details for Construction Engineers, Welding / NDT, Planning, Safety and Warehousing personnel are as under:**

Position	Designation	Minimum PQ Experience as on 31.01.2018	Maximum Age as on 31.01.2018	Consolidated salary Per month (in Rs.)
		For Degree Holders	For Degree Holders	
Construction Engineers(Civil/Mechanical/	Sr. Construction	6 Years	35 years	74250

Electrical/Instrumentation/ Welding NDT)	Engineer			
	Dy. Construction Manager	10 Years	40 years	90200
	Construction Manager	14 Years	45 years	105160

Position	Designation	Minimum PQ Experience as on 31.01.2018	Maximum Age as on 31.01.2018	Consolidated salary Per month (in Rs.)
		For Degree Holders	For Degree Holders	
Planning	Dy. Manager (Planning)	10 Years	40 years	90200

Position	Designation	Minimum PQ Experience as on 31.01.2018		Maximum Age as on 31.01.2018		Consolidated salary Per month (in Rs.)
		For Degree Holders	For Diploma Holders	For Degree Holders	For Diploma Holders	
Safety	Sr. Safety Officer	6 Years	10 Years	35 years	40 years	74250
	Dy. Safety Manager	10 Years	14 Years	40 years	45 years	90200
#Warehouse	Sr. Warehouse Officer	6 Years	*10 Years	35 years	40 years	74250
	Dy. Warehouse Manager	10 Years	**14 Years	40 years	45 years	90200

# For Science/Arts/Commerce Graduates with Diploma in Materials Management, minimum post-qualification experience shall be \* 14 years and \*\* 19 years.

#### General information/Condition:

1) Reservation and relaxation for SC/ST/OBC candidates shall be as per Govt. of India guidelines. The upper age limit is relaxable by 5 years for SC/ST, 3 years for Other Backward Classes (OBC - Non Creamy Layer) and 10 years for Persons with disabilities. Upper age limit is relaxable for Ex-Servicemen as per Government Guidelines. Reservation of posts for SC/ST/OBC(non creamy layer)/PD candidates will be as per Government Guidelines.

2) Computer proficiency is essential. Company reserves the right to relax the above conditions in exceptional cases. Prescribed Educational Qualifications & no. of year of experience are the minimum qualifying criteria. Mere possession of the same does not entitle candidates for interview. CEIL also reserves the right to reject any candidature without assigning any reason whatsoever.

3) Job is purely on temporary basis and does not carry any liability on CEIL for regular appointment at any stage. In no case the contract period will be extended beyond 36 months.

4) The number of vacancy can vary and will solely dependent on project requirements.

5) Management reserves right to cancel/ restrict/modify/alter selection/recruitment process at any stage without issuing any notice or assigning any reason thereafter.

6) No perks or allowances, other than the consolidated salary mentioned above, would be admissible. In case of extension beyond one year of service, increment @ 3% every year on the Basic Pay will be considered for next 2 years. Breakup of consolidated salary and increment amount will be provided in the offer letter.

7) No TA/DA will be given for attending interviews.

8) Candidates should be of sound health and have to provide Medical Fitness Certificate from Government Hospital / Company Nominated Hospital at the time of joining.

9) Selected Candidates shall be allowed to join after Police verification done.

#### How to apply:

1) Candidates Fulfilling the Qualification and experience Criteria may apply in the Approved Pro Forma (Annexure A) along with relevant documents.

**Note :**

- a) CV shall be sent by the applicant from his/her email ID only.
- b) CV in the approved Bio-Data Format (Annexure-A) with attachments shall ONLY be considered for short-listing. CV without attachment/s shall be rejected.
- c) No email shall be sent by CEIL to individual for missing documents

2) **Only those who meet the prescribed eligibility criteria need apply.** If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified. CEIL reserves the right to reject any application without assigning any reason.

3) Completed Applications as per format (Annexure-A) along with self-attested certificates pertaining to Educational Qualification (Including mark sheet in support of 50% marks secured or equivalent grade), Professional Qualification, Date of birth bearing 10 th mark sheet or birth certificate, Caste Certificate and Post-Qualification Experience should be emailed to the email address given in **Table at Sr. No 11.**

**In the subject line of email, the candidate must write the relevant position under discipline mentioned as under :**  
Civil, Mechanical, Electrical, Instrumentation, Welding/NDT, Safety, Warehousing, Planning.

**For example:** If a candidate is sending application for position of Sr. Construction engineer related to Civil discipline, the subject line shall be:-

**"Application for Sr. Construction Engineer-Civil"**

- 4) CEIL shall not be responsible for any loss of email. No request in this regard will be entertained.
- 5) Schedule of Submission of Application: Last date of receipt of applications in the approved format through e mail shall be within 15 days from the date of publication of Advertisement in Times of India and Employment News whichever is later.
- 6) Short listed candidates will be informed about the Date, time and venue of the Interviews through email mentioned in the CV. Interviews will be held at CEIL offices in New Delhi , Chennai, Mumbai, Kolkata and Ahmedabad. In some cases interviews will e conducted at these offices through Skype / Video conference.
- 7) Screening and selection will be based on the details provided in the application form received in the mail hence it is necessary that only accurate, full and correct information is furnished by the applicants. Furnishing of wrong/false information will be a disqualification and CEIL will NOT be responsible for disqualification as a consequence of furnishing of such wrong/false information
- 8) The e-mail address specified in the application should be valid/ functional for at least 24 months from the date of the submission of application. Kindly ensure that your email is valid and operational. Shortlisted candidates will be intimated for Interviews through email.
- 9) Depending upon the requirement, CEIL reserves the right to cancel / curtail /increase the no. of vacancies without any further notice and without assigning any reason thereof.
- 10) Selected candidates will be on panel and appointment letters will be issued as per requirement.
- 11) Initial tentative Requirement Discipline wise for different positions is as below:

Sr.No.	Discipline	Position	Category				Total	## Aplications to be sent on email id's
			UR	OBC	SC	ST		
1	Civil	Sr. Construction Engineer(Civil)	8	2	1	-	11	civil.site@ceil.co.in
		Dy. Construction Manager(Civil)	3	-	-	-	3	
2	Mechanical	Sr. Construction Engineer(Mechanical)	11	4	3	1	19	mech.site@ceil.co.in
		Dy. Construction Manager (Mechanical)	6	2	1	-	09	
		Construction Manager (Mechanical)	2	-	-	-	02	
3	Electrical	Sr. Construction Engineer(Electrical)	5	2	1	-	08	elect.site@ceil.co.in
		Dy. Construction Manager (Electrical)	3	1	-	-	04	
		Construction Manager (Electrical)	1	-	-	-	01	
4	Instrumentation	Sr. Construction Engineer(Instrumentation)	4	1	-	-	05	inst.site@ceil.co.in
		Dy. Construction Manager(Instrumentation)	1	-	-	-	01	
5	Welding/NDT	Sr. Construction Engineer(Welding/NDT)	8	2	1	-	11	weld.site@ceil.co.in
		Dy. Construction Manager (Welding/NDT)	3	1	-	-	04	
		Construction Manager	1	-	-	-	01	

		(Welding/NDT)						
6	<b>Safety</b>	Sr. Safety Officer	13	5	3	1	22	safety.site@ceil.co.in
		Dy. Safety Manager	5	2	1	-	08	
7	<b>Warehouse</b>	Sr. Warehouse Officer	7	2	1	-	10	ware.site@ceil.co.in
		Dy. Warehouse Manager	4	1	-	-	05	
8	<b>Planning</b>	Dy. Planning Manager	9	3	2	1	15	plng.site@ceil.co.in
<b>TOTAL</b>			94	28	14	3	<b>139 Nos.</b>	

**## Candidates should send completed applications in the email id mentioned against respective discipline only.**

12) Balance requirements for next 1-2 year will be displayed on CEIL Website Quarterly on ,1st June '2018 , 1st October '2018 and 1st January '2019. Interviews will be conducted as per requirement.

13) Contractual engagement may be terminated by CEIL at any time at its sole discretion without assigning any reason if Performance / conduct is found unsatisfactory. The employment shall be governed as per CEIL's Conduct, Discipline and Appeal Rules.

14) For termination of employment during the currency of contract of appointment but except on the expiration of the contract, one month's notice in writing shall be given or one month's consolidated pay in lieu of such notice shall be paid, by CEIL or by candidate , as the case may be, without assigning any reason.

15) Candidates are advised to periodically check the CEIL website for further updates.

16) If there are more eligible applicants, the number of candidates to be called will be restricted in proportion to the requirement based on academic excellence, age, experience.

17) Candidates are required to bring the following Original Certificates at the time of interview :

- Proof of age.
- Educational qualifications (all mark sheet & certificates).
- Service Certificate of past employment & proof of date of joining & its continuity in the present organization (if applicable).
- Copy of Scheduled Caste/Scheduled Tribe/Other Backward Class (OBC) (Non-creamy layer) Certificate/PWD Certificate (if applicable) from Competent Authority. OBC certificate produced by candidate should clearly indicate that they do not belong to creamy layer.
- PAN, Aadhaar, Passport

18) Canvassing in any form will result in disqualification.

19) Any dispute with regard to the recruitment against this advertisement will be under the jurisdiction of New Delhi court only.

20) Provisions of the Persons with Disability Act are being complied with. In case of PWD candidates, persons with 40% or more disability only are eligible to apply.

21) Candidates working in PSU / Govt. Sector shall be required to forward their application through proper channel or submit NOC (No Objection Certificate) from their present employer at the time of interview (if shortlisted).

22) CEIL Advertisement No. CEIL/HR&A/Advt./2017-18/004, dtd 11/10/2017 (in Times of India) and dated 11/11/2017 (in Employment News) stands cancelled. Hence Candidates who had applied against the above Advertisements are required to re-submit their application against this advertisement. This Advertisement supercedes earlier advertisement mentioned above.

### **Important Instructions:**

- CV shall be sent by the applicant from his/her email ID.
- CV in the approved Bio-Data Format (Annexure-A) with attachments shall ONLY be considered for short-listing. (CV without attachment/s shall be rejected.)
- No email shall be sent to individual for missing documents.