



स्टील अथॉरिटी ऑफ इण्डिया लिमिटेड  
STEEL AUTHORITY OF INDIA LIMITED  
इस्को इस्पात संयंत्र  
IISCO STEEL PLANT

IISCO STEEL PLANT (ISP), a unit of SAIL, invites applications from bright Specialists / Medical Officers/ Dental Surgeon for engagement on temporary basis with the following disciplines, eligibility conditions, job specifications and honorarium payable as mentioned below:

Discipline	No. of posts	Educational Qualification	Responsibility	Honorarium & Experience
Radiology	01	MBBS with MD/Diploma (Radiology) from MCI recognized university / institute	Engagement for a minimum 8 hours a day for six days in a week or 48 hours a week. If engagement is for less than 8 hours per day/48 hours a week, the rates would be pro-rated accordingly.  Responsibilities for OPD/Ward/OT duties and with on call duties for the period of engagement	Specialists with PG Diploma – Minimum 3 yrs. experience after PG Diploma Rs.75,000/- per month.  Specialists with PG Degree – Minimum 2 yrs. experience after PG degree Rs.90,000/- per month
Pediatrics	02	MBBS with MD (Pediatrics) / Diploma in Child Health from MCI recognized university/ institute		
Orthopedics	02	MBBS with MS (Ortho) / Diploma (Ortho) from MCI recognized university/ institute		
Ophthalmology	02	MBBS with MS/MD (Ophthalmology)/ Diploma (Ophthalmology) from MCI recognized university/ institute		
Gynecologist & Obstetrics	02	MBBS with MS (O&G) or Diploma in Gynecology & Obstetrics from MCI recognized university/ institute		
Medicine	02	MBBS with MD (Medicine) from MCI recognized university/ institute		
General Surgery	01	MBBS with MS (Surgery) from MCI recognized university/ institute		
ENT	02	MBBS with MD/MS (ENT)/ Diploma (ENT) from MCI recognized university/ institute		
Anaesthesist	01	MBBS with MD (Anaesthesia) from MCI recognized university/ institute		
Specialists Dental Surgery	01	BDS with MDS from DCI recognized university/ institute		
Occupational Health	02	MBBS with Diploma in Industrial Health from MCI recognized university/ institute		
Public Health	01	MBBS with Diploma in Public Health from MCI recognized university/ institute		
General Duty Medical Officer	28	MBBS from MCI recognized university/ institute	General/ shift duty in OPD / Ward / shift duty at OHSC / ER-CR /CCU on all working days in a week.	Minimum 5 yrs. experience after MBBS. Rs.60,000/- per month

#### Upper age limit

The upper age limit for contractual engagement under this Scheme is 70 years. However, the doctors to be engaged should be fit to perform his/her duty.

The ex-employee of SAIL and other PSUs/ Govt. who have been separated by opting voluntary retirement/ separation shall not be considered for engagement under this scheme. The ex-employee doctors will have to provide self-certificate in this regard.

#### Tenure of engagement

The tenure of contractual engagement of Doctors would be for a period upto 3 years from the date of joining, which can be further extended for a period upto one year. However, the maximum period for engagement under the same contract would not be more than four years. There will be no bar on reengagement. However, the tenure of engagement shall be subject to the upper age limit as specified above.

The performance of the Doctor so engaged will be reviewed on annual basis by the HoM and the tenure can be curtailed or extended, subject to satisfactory performance, with the approval of Chief Executive Officer.

**Other benefits**

The doctors engaged under the scheme can be provided company accommodation (2 BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and other charges for electricity, water etc. will be as applicable to the executives for that category of quarter. No HRA will be admissible in contractual engagements under this scheme.

The doctors engaged under the Scheme shall also be eligible to get post-paid SIM under CUG and mobile phone expenses (including monthly call charges, monthly rental and applicable taxes) with the monthly ceiling given as under:

Qualification	Monthly ceiling towards Mobile Phone expenses
MBBS	Rs.350/ per month
MBBS with PG Diploma in a specialty	Rs.500/ per month
MBBS with PG Degree in a specialty	

In case of ex-employee of SAIL, the medical benefits applicable/ available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse only at the hospital, without any referrals.

The doctors engaged under this Scheme will be eligible to get 10 days leave in a year subject to prior approval.

The contractual engagement under the Scheme can be terminated by giving one months' notice by either party. However, in case of poor performance, the contract can be terminated immediately.

**Selection Procedure:**

Interested and eligible candidates may walk in for an interview from 9:00 am to 2:00 pm at Confluence, Opposite Post Office, Burnpur, Dist: West Burdwan, West Bengal-713325 on 17/12/2018 (Monday) and at the 7<sup>th</sup> Floor of SAIL House at 50 Jawaharlal Nehru Road, Kolkata on 19/12/2018 (Wednesday).

The candidates need to submit a type written application addressed to Director (M&HS) along with two copies of Photographs and a Bio-data containing name, father's name, date of birth, educational qualification, work experience, address for communication, Mobile phone number, email id etc. on the same date before the commencement of the interview. The candidates are also advised to bring all original documents along with self-attested photocopies of certificates in support of age, educational qualification (from matriculation onwards) and work experience certificates.



सेल SAIL

STEEL AUTHORITY OF INDIA LIMITED

IISCO STEEL PLANT

**APPLICATION FORMAT FOR ENGAGEMENT OF DOCTORS IN MEDICAL DISCIPLINES ON CONTRACT BASIS AT IISCO STEEL PLANT (ISP), BURNPUR**

**(WALK-IN-INTERVIEW)**

- 1. Post applied for : GDMO/Specialists(Discipline: \_\_\_\_\_)
- 2. Name in full (CAPITAL LETTERS) :
- 3. Father's Name :
- 4. Date of Birth :
- 5. Present Address :
  
- State : Pin Code:
- 6. Permanent Address :
  
- State : Pin Code:
- 7. Mobile No. : Landline No(with STD Code)
- 8. E-mail id :
- 9. Marital Status : 10. Gender :
- 11. Religion : 12. Nationality:

Paste your recent passport colour photograph

**13. Educational Qualification (MBBS onwards):**

Qualification	Name of the Board/Council/University	Year of Passing	Major subjects/Specialization	Percentage	Class /Division

**14. Other Work Experience(if any)**

Organization	Joining Date	Date of Separation	Designation(at the time of separation)	Discipline

**15. Superannuation details**

Organization	Joining Date	Date of Superannuation	Designation(at the time of retirement)	Department/Area/Section

16. (a) Valid registration certificate of State Medical Council (Please tick): Yes  NO

(b) Registration No:

Declaration:

I agree to all the terms and conditions given in the advertisement (vide No. \_\_\_\_\_ dated \_\_\_\_\_) and all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce/submit relevant documents my candidature may be cancelled at any stage of the selection process or thereafter. In the event that the wrong statement/information/documents is/are detected afterwards, then my engagement on contract basis is liable to be terminated without notice.

Date:

Signature of the applicant

NB: Applicants are required to bring all relevant documents (original+1 set self-attested copy+ recent photograph) in support of information given at (4),(13),(14),(15) & (16) at the time of walk-in-interview

To  
The Director (M&HS)  
IISCO Steel Plant

Dear Sir,

In response to the advertisement No: \_\_\_\_\_ dated \_\_\_\_\_, I, Shri/Smt./Ms./Mr. \_\_\_\_\_, daughter/son of Shri/Smt. /Ms. / Mr. \_\_\_\_\_, resident of \_\_\_\_\_,

do hereby submit my application for engagement as GDMO/ Specialists on contractual basis in GDMO/ Specialists on contractual basis in IISCO Steel Plant (ISP).

I do hereby undertake that:-

- My selection for the engagement as GDMO/ Specialist on contractual basis does not entitle me to any claim for employment in ISP in any post, whatsoever.
- In respect of all matters for which no specific provision has been made herein, the decision of the ISP authority in respect of the concerned matter will be final and binding.
- Any violation of rules and discipline or any activity causing disruption to the hospital working or bringing disrepute to the ISP/hospital may result in termination of my contract.
- I have not taken voluntary retirement from SAIL/ PSU/Government organization
- ISP reserves the sole authority to accept OR reject my candidature for contractual engagement in ISP and the decision of ISP in this regard is final and binding.
- I have read and understood the above terms & conditions governing the contractual engagement at ISP and agree to abide by them.

Yours faithfully,

(Signature)

(Name :-----)